



STATEMENT OF HEALTH & SAFETY POLICY

PRE METRO OPERATIONS LIMITED

STATEMENT OF HEALTH & SAFETY AT WORK POLICY

1. The Directors of Pre Metro Operations Ltd regard the promotion of Health and Safety measures as a mutual objective for management and staff at all levels within the Company. It is, therefore; the Company's policy to do all that is reasonably practicable to prevent personal injury and damage to property and to protect everyone, including contractors and the public, from foreseeable hazards.
2. The Company intends to discharge this responsibility:
 - a) By ensuring that all staff working within the organisation understand their responsibilities for Health and Safety;
 - b) By providing training and instruction to enable staff to perform their work safely and efficiently;
 - c) By providing and maintaining safe and healthy working conditions, taking into account all relevant statutory requirements;
 - d) By making available all necessary safety devices and protective equipment and supervising their use;
 - e) By providing relevant Health and Safety information on products, articles and substances stored, handled and used in the course of the Company's business;
 - f) By maintaining a constant and continuing interest in Health and Safety matters applicable to the Company's activities, in particular by consulting and involving staff wherever practical;
 - g) By providing products and services which can achieve the highest levels of reliability and safety; and
 - h) By reviewing regularly this Health and Safety Policy and associated Standards, and by monitoring their effectiveness.
3. To complement the Company's responsibility in relation to Health and Safety Policy, all staff have a duty to co-operate in the operation of this Policy:
 - (a) By working safely and efficiently, with due care and attention for the safety of themselves and others,
 - (b) By using, as instructed, any protective equipment provided and by taking reasonable care of such equipment;
 - (c) By adhering to all Rules, instructions, regulations, notices and appendices issued by the Company and currently in force including procedures agreed for ensuring safe systems of work and securing a safe work-place;
 - (d) By not undertaking safety critical work for which they are not properly trained and authorised;
 - (e) By reporting incidents or conditions that have led or may lead to injury or damage; and
 - (f) By assisting in the investigation of accidents or incidents with the object of introducing measures to prevent a recurrence.

4. In furtherance of these objectives, the development, implementation and control of Health and Safety Policy shall be the prime responsibility of a specific Responsible Person. Currently, this role has been delegated by the Company Board to the Operations Director.
5. In accordance with the approved code of practice relating to the Management of Health and Safety at Work Regulations 1992, the Responsible Person and the relevant Managers shall review all risk assessments at intervals of not more than one year and shall take steps to maintain and improve safe systems of work designed to counteract identified risks.
6. The Company shall establish a Health & Safety Committee [H&SC], with one representative from the staff of each relevant department, to consider, discuss and advise on all matters relating to health and safety. The H&SC will meet at least three times in each calendar year under the chairmanship of the Company Secretary who may be instructed by the H&SC to make recommendations to the Company Board on health and safety issues. Members of the H&SC will be invited to take part in the monitoring and control of the Company's Health and Safety systems and procedures and to take part in routine inspections designed to ensure compliance with such systems and procedures.
7. The Company shall procure the services of a suitably competent person or persons to advise Managers and members of the H&SC on matters where specialist or independent advice is required.
8. The Company has adopted procedures designed to ensure that staff dealing with any emergency can act quickly and efficiently under clear and unbroken chains of command.
9. The Company's emergency procedures require any member of staff to provide a written report to the Responsible Person [viz a VIR (incident report)] of any event which causes injury to persons, damage to property or significant disruption or delay to train services. In addition to any statutory reporting requirement, the Responsible Person shall ensure that details of any serious incident are brought to the immediate attention of the H&SC and the Managing Director so that **any** necessary improvements to the Company's Health and Safety systems and procedures can be agreed and implemented.
10. This statement of safety policy has been prepared, on behalf of the Board of Directors, in recognition of the Company's duties under the Health and Safety at Work Act 1974 and associated legislation and is being brought to the attention of all staff as part of the Company's earnest commitment to ensure that the business and activities of Pre Metro Operations Limited is conducted in a safe and healthy manner for the benefit of staff, passengers, contractors, visitors and the general public.

Geoff Lusher
Chairman
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